

# ORIENTATION COMPETENCY EVALUATION

- Orientee**
- Preceptor**
- Nursing Professional Development Practitioner/Educator**
- Nurse Leader**

**INSTRUCTIONS:** Please complete the following statement by circling the number that describes your rating. The rating scale ranges from 1 to 5, where 1 = Strongly Agree, 2 = Agree, 3 = Neutral, 4= Disagree, and 5=Strongly Disagree.

EVALUATION	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
<b>Structure</b>					
The competency tool was easy to use.	1	2	3	4	5
The competency statements accurately reflect the learner's standards of practice.	1	2	3	4	5
The self-assessment section was helpful to the learner and preceptor.	1	2	3	4	5
The methods of validation were appropriately geared toward clinical orientation activities.	1	2	3	4	5
The Quality and Safety Education for Nurses (QSEN) model provided a framework to organize the competency tool.	1	2	3	4	5
The length of the competency tool was appropriate.	1	2	3	4	5
<b>Process</b>					
The validation methods were effective in demonstration of completion of the competency.					
The QSEN competency categories facilitate the evaluation of competency.	1	2	3	4	5
The competency tool assisted in planning the orientation process and activities.	1	2	3	4	5
The competency tool helped to provide structure and guidance to progress meetings.	1	2	3	4	5
The QSEN competency categories to help organize clinical orientation.	1	2	3	4	5
<b>Outcome</b>					
The validation methods were effective in demonstration of completion of the competency.	1	2	3	4	5
The competency tool assisted in identifying gaps (knowledge, skills and/or practice) and assisted with the planning of learning activities during clinical orientation.	1	2	3	4	5

<b>The competency tool was mutually beneficial to the preceptor and learner.</b>	1	2	3	4	5
<b>The competency tool reinforces ownership and accountability of the learner's orientation competencies.</b>	1	2	3	4	5
<b>The QSEN model facilitates the transition of the learner to a safe and competent practitioner.</b>	1	2	3	4	5

**Comments and Suggestions:**

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