Teamwork/Collaboration

● What is your success story focusing on teamwork?
● What is your not so successful story focusing on teamwork?
● Tell me about a team/group project that you worked on.
● Have you ever been in a situation where you’ve found that working on a team was more successful than working alone?

Leadership

● Tell me about a time you stepped up into the leadership role…
● Tell me about a time that you took the lead on a difficult project…
● How do you motivate other people to work with you?

Problem Solving

● Tell me about a situation where you had to solve a difficult problem.
● Describe a time when you were faced with a stressful situation that demonstrated your coping skills.
● Describe your style in dealing with difficult patients, preceptors, inter-professionals.
● Give an example of an occasion when you used logic to solve a problem.
● Describe a difficult decision you’ve had to make in your life and how you went about doing it.
● Tell me about a time when in the program you made a mistake and it affected you adversely and how you coped with it.

Communication/Handling Conflict

● Tell me about a time you had a conflict at clinical.
● Tell me about a time that you disagreed with a rule or approach.
● Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.
• Tell me about a time when you were asked to take sides regarding another student and you remained neutral.

• We’ve all had to work with people who don’t like us. How do you deal with someone who doesn’t like you?

**Initiative “Self-Starter”**

• Tell me about a time when you had to go above and beyond the call of duty in order to get a job done.

• Give me an example of a time when you set a goal and were able to meet or achieve it.

• Give an example of a situation in which you took specific steps to further your career as a student nurse.

• Describe a time when you anticipated potential problems and developed preventive measures. (Your reaction was proactive, not reactive.)

*Your story is inspiring and you inspire me by the way you….*

Originally abstracted from:

https://www.indeed.com/career-advice/interviewing/most-common-behavioral-interview-questions-and-answers